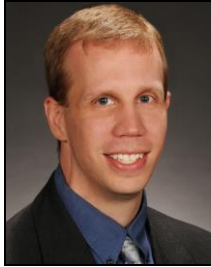


experience talent



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Ryan manages the audit process of both privately held companies for purposes of debt compliance and publicly traded companies for purposes of SEC compliance. He has assisted with related accounting treatment for privately held companies' acquisitions involving complex technical matters related to revenue recognition, equity, inventory and capitalization of intangible assets, among others. He also assists clients with various reporting requirements and filings, including 10-Ks and 10-Qs.

He has more than fifteen years of accounting and auditing experience. He has worked with clients in a variety of industries, including governmental, health care, manufacturing and distribution, service, software development and technology and employee benefit plans.

Ryan is a member of the American Institute of CPAs and Texas Society of Certified Public Accountants.

He is a 1998 graduate of Harding University, Searcy, Arkansas, with a B.B.A. degree, and a 2000 graduate, with an M.B.A. degree.